

General Retail Industry Award

Employers covered by the above Modern Award must comply with the following wage & penalty rates *from the first full pay period on or after 1st July 2018*. Casual Overtime rates were effective *from the first full pay period on or after 1 January 2018 and continue as per below*.

	Classification	2018 Weekly Rate	Base Rate		Casual o/time rates		Saturday Rate		Sunday Rate		Public Holiday	
			Full/Part time	Casual	1 st three hrs (175%)	Thereafter (225%)	Full/Part Time (125%)	Casual (135%)	Full/Part Time (180%)	Casual (185%)	Full/Part (225%)	Casual (250%)
ADULT WAGE RATES	Retail Employee L1 (shop assistant)	\$789.90	\$20.79	\$25.98	\$36.38	\$46.77	\$25.98	\$28.06	\$37.42	\$38.46	\$46.77	\$51.97
	Retail employee L2	\$808.70	\$21.28	\$26.60	\$37.24	\$47.88	\$26.60	\$28.73	\$38.31	\$39.37	\$47.88	\$53.20
	Retail employee L3 (first level supervisor)	\$821.40	\$21.62	\$27.02	\$37.83	\$48.64	\$27.02	\$29.18	\$38.91	\$39.99	\$48.64	\$54.04
	Retail employee L4 (shop manager)	\$837.40	\$22.04	\$27.55	\$38.56	\$49.58	\$27.55	\$29.75	\$39.67	\$40.77	\$49.58	\$55.09
	Retail employee L5	\$871.80	\$22.94	\$28.68	\$40.15	\$51.62	\$28.68	\$30.97	\$41.30	\$42.44	\$51.62	\$57.36
	Retail employee L6	\$884.50	\$23.28	\$29.10	\$40.73	\$52.37	\$29.10	\$31.42	\$41.90	\$43.06	\$52.37	\$58.19
	Retail employee L7	\$928.80	\$24.44	\$30.55	\$42.77	\$54.99	\$30.55	\$33.00	\$44.00	\$45.22	\$54.99	\$61.11
	Retail employee L8	\$966.50	\$25.43	\$31.79	\$44.51	\$57.23	\$31.79	\$34.34	\$45.78	\$47.05	\$57.23	\$63.59
JUNIOR WAGE RATES	Retail employee L1 - U/16 years	\$355.50	\$9.36	\$11.69	\$16.37	\$21.05	\$11.69	\$12.63	\$16.84	\$17.31	\$21.05	\$23.39
	Retail employee L1 - 16 & U/17 years	\$395.00	\$10.39	\$12.99	\$18.19	\$23.39	\$12.99	\$14.03	\$18.71	\$19.23	\$23.39	\$25.99
	Retail employee L1 - 17 & U/18 years	\$473.90	\$12.47	\$15.59	\$21.82	\$28.06	\$15.59	\$16.84	\$22.45	\$23.07	\$28.06	\$31.18
	Retail employee L1 - 18 & U/19 years	\$552.90	\$14.55	\$18.19	\$25.46	\$32.74	\$18.19	\$19.64	\$26.19	\$26.92	\$32.74	\$36.38
	Retail employee L1 - 19 & U/20 years	\$631.90	\$16.63	\$20.79	\$29.10	\$37.42	\$20.79	\$22.45	\$29.93	\$30.76	\$37.42	\$41.57
	Retail employee L1 - 20 years (under 6 mths)	\$710.90	\$18.71	\$23.38	\$32.74	\$42.09	\$23.38	\$25.26	\$33.67	\$34.61	\$42.09	\$46.77
	Retail employee L1 - 20 years (over 6 mths)	\$789.90	\$20.79	\$25.98	\$36.38	\$46.77	\$25.98	\$28.06	\$37.42	\$38.46	\$46.77	\$51.97

** Percentages shown in the table are the applicable penalty rate percentages calculated on the full/part time base rate ie \$20.75 x 125% = \$25.93

**Any enquiries re Modern Awards and current wage rates please contact Lisa Dwyer on 3915 4213 or ldwyer@brismark.com.au



Junior Rate Percentages	
Age	Percentage of weekly wage (%)
Under 16 years of age	45%
16 years of age	50%
17 years of age	60%
18 years of age	70%
19 years of age	80%
20 years of age (under six months)	90%
20 years of age (over six months)	Equal to adult wage

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